

Employment
Application

Faribault Dairy Company, Inc.

Home of
*Amablu*TM
Premium American Blue Cheese

222 NE 3rd Street, Faribault, MN 55021

PERTINENT INFORMATION

Social Security #: _____

Last Name: _____

First _____ MI: _____

CURRENT ADDRESS

PERMANENT ADDRESS

Street _____

Street _____

Street _____

Street _____

City _____

City _____

State _____ Zip Code _____

State _____ Zip Code _____

Home Telephone (including area code)

Work Telephone (or other alternate number)

Are you 18 or older? Yes No

Have you been known by another name? Yes No

If yes, what: _____

Have you applied at Faribault Dairy Company, Inc. before? Yes No

Have you ever worked for Faribault Dairy Company, Inc.? Yes No

If yes, why did you leave? _____

Are you acquainted with anyone who is or was employed by Faribault Dairy Company, Inc.? Yes No

If yes, who? _____

How did you hear about Faribault Dairy Company, Inc. employment opportunities? _____

YOUR INTEREST IN FARIBAULT DAIRY COMPANY, INC.

What position are you applying for? _____

Please check one: _____ Full time (40 hours per week or more)

_____ Part time (Less than 40 hours per week)

What date could you start? _____

What are your wage desires? _____

Are you willing to travel? Yes No

What unique qualifications, skills, experience, or interests would you bring to Faribault Dairy Company, Inc?

Describe a situation when you have received or provided excellent customer service. _____

Why would you like to work for Faribault Dairy Company, Inc.? _____

ADDITIONAL QUESTIONS

If hired at Faribault Dairy Company, Inc, you may be assigned to varied duties from time to time.

Is there any work that you will not perform? Yes No If yes, please explain: _____

If asked, will you work overtime or extended hours? Yes No If no, please explain: _____

If hired at Faribault Dairy Company, Inc., can you furnish proof that you are eligible to work in the United States? Yes No If no, please explain: _____

If hired at Faribault Dairy Company, Inc., are you prepared to provide your medical history and take a physical exam, including a drug and alcohol screening if necessary? Yes No If no, please explain: _____

Have you ever been convicted or plead guilty to a crime? (Do not list minor traffic violations.) Yes No

If yes, please explain: _____

EDUCATION

High School

Name and Address: _____

Last Year Completed: 9 10 11 12 Did you graduate? Yes No

College/Vocational

Name and Address

Last Year Completed: 1 2 3 4 Course of Study: _____ Degree: _____

Other

Name and Address: _____

Last Year Completed: 1 2 3 4 Course of Study: _____ Degree: _____

Have you completed any other courses or training programs that would impact your work at Faribault Dairy Company, Inc.? Yes No If yes, please explain: _____

EMPLOYMENT

Employer: _____
Address _____ Telephone _____
Supervisor's Name and Title: _____
Wage/Salary Starting: _____ Final _____ Dates of employment: _____
Describe the work you did (include skills that you could apply at Faribault Dairy Company, Inc.): _____

Explain your reasons for leaving: _____
May we contact this employer? Yes No If no, why not? _____

Employer: _____
Address _____ Telephone _____
Supervisor's Name and Title: _____
Wage/Salary Starting: _____ Final _____ Dates of employment: _____
Describe the work you did (include skills that you could apply at Faribault Dairy Company, Inc.): _____

Explain your reasons for leaving: _____
May we contact this employer? Yes No If no, why not? _____

Employer: _____
Address _____ Telephone _____
Supervisor's Name and Title: _____
Wage/Salary Starting: _____ Final _____ Dates of employment: _____
Describe the work you did (include skills that you could apply at Faribault Dairy Company, Inc.): _____

Explain your reasons for leaving: _____
May we contact this employer? Yes No If no, why not? _____

Have you ever been discharged by an employer? Yes No If yes, please explain all terminations:

List all periods unemployment: _____

How did you spend this time? _____

MEMBERSHIP IN PROFESSIONAL, EDUCATIONAL, OR CIVIC ORGANIZATIONS

(Exclude those which may disclose your race, color, or national origin.)

PROFESSIONAL REFERENCES

Name/Title _____ Company _____
Address _____ Telephone _____
Association to you: _____

Name/Title _____ Company _____
Address _____ Telephone _____
Association to you: _____

Name/Title _____ Company _____
Address _____ Telephone _____
Association to you: _____

PLEASE READ AND SIGN:

By my signature below, I promise that the information provided in this employment application (and accompanying resume and documentation, if any) is true and complete, and I understand that any false or misleading information or significant omissions may disqualify me from further consideration for employment, and may lead to my dismissal from employment, if discovered at a later date. I agree to immediately notify Faribault Dairy Company, Inc. if I should be convicted of a felony, or any crime involving dishonesty, breach of trust, controlled substances, sexual misconduct, abuse, or violence, while my job application is pending or during my period of employment, if hired.

I authorize any person, school, current employer, past employers and organizations named in this application (and accompanying resume, if any) to provide Faribault Dairy Company, Inc. with any information and opinion requested by Faribault Dairy Company, Inc. in connection with any application, and I release such persons and organizations from any legal liability in making such statements.

I understand that this application does not create a contract of employment, I understand that, if hired, I am obliged to comply with any and all current and subsequently adopted Faribault Dairy Company Inc. policies. I understand and agree that, if hired, my employment is for no definite period of time, and may, regardless of the date of payment of my wages or salary, be terminated at any time for any reason, with or without notice. I understand that no person is authorized to change any of the terms mentioned in this employment application.

By signing below, I am authorizing Faribault Dairy Company, Inc to obtain information about the matters referred to herein. This is to allow the company to verify information and references, and in the company's discretion, to perform other background investigations to determine my qualification for employment. Through a separate agency, we may investigate your academic credentials, prior employment, personal/professional references, credit record, motor vehicle record, and/or criminal record. A report may be prepared summarizing this information.

I understand that no company representative, other than its President, and then only when in writing and signed by the President has any authority to enter into any agreement for employment for any specific period of time, or to make any agreement contrary to the foregoing.

Applicant Signature _____ Date _____

An Equal Opportunity Employer